



Ric Miles- Chair & Bre Azanedo – Vice Chair

Steering Committee Agenda

Tuesday, February 3, 2026

10:30am – 12:00pm

Paterson Free Public Library

250 Broadway, Paterson NJ, 07501

Join Zoom Meeting

<https://us02web.zoom.us/j/85246077073?pwd=CQulbOg8V14RfSn3mgCnoUQ8Tzy8lQ.1&from=addon>

Meeting ID: 852 4607 7073

Passcode: 691966

1. **Call to Order/Moment of Silence.** *The chair will call the meeting to order and recognize a moment of silence.*
2. **Roll Call.** *The chair will call the meeting to order and establish a quorum through support staff announcing each participant in the teleconference participants list.*
3. **Welcome from the Chair.** *The chair will welcome everyone to the meeting.*
As a reminder, please follow federal regulations and Planning Council guidelines by avoiding discussions on client information, funding decisions benefiting members, contracting issues, unethical conduct, off-topic matters, lobbying, or actions that violate Ryan White Program rules. Adhere to the Council's code of conduct, state your conflict of interest when necessary, and consult bylaws, policies and procedures, and HRSA guidelines if needed.
4. **Public Comments and Emerging Trends** (Discussion, all matters in this item are information only). *This is a period devoted to comments and discussion by the public about items listed on this agenda. No action may be taken on a matter raised under this item on the agenda until the matter itself has been included specifically on the agenda as an item upon which action will be taken. Comments will be limited to three minutes per person.*
5. **Review & Approval of Minutes: Tuesday, January 6, 2026, meeting.** *The chair will review the minutes from the previous meeting and entertain a motion for approval.*
6. **Business Items.** *The chair will review business items and address any possible actions related to the item.*
 - a. **Review Scope of Work & PCAT Planning Council Activity Timeline – February 2026** *Support staff will review the current PCAT to ensure we are following federal mandates.*
 - b. **Review and Resolve Parking Lot Items** *The chair will review any items that may have been left in the parking lot for possible action. There are none at this time.*
 - c. **Review and manage Planning Council Membership Attendance** *Support staff will present the attendance for a 12-month consecutive calendar period for review per the bylaws.*
 - d. **Address membership recruitment campaign(s)** *The Planning Council will address membership recruitment efforts.*
 - **Bring One Campaign**
 - e. **Review membership matrix for compliance with federal mandate** *The chair will review the current membership matrix for compliance.*



Ric Miles- Chair & Bre Azanedo – Vice Chair

- f. **Review and Manage Planning Council Membership Application Process** *The chair will discuss any new applications for review.*
- g. **Review Strategic Planning & Assessment Committee Meeting Feedback from January** *The chair will ask support staff to present the feedback results from January.*
- h. **Review Scope of Work & Planning Council Activity Timeline (PCAT) for Next Grant Year** *The chair in collaboration with support staff will review the current PCAT.*
- i. **Service Standards Review and Update** *The chair in collaboration with support staff will present and review the current service standards.*
- j. **By-Laws Review and Update** *The chair in collaboration with support staff will present and review the current by-laws.*
- k. **Memorandum of Understanding (MOU) Review and Update** *The chair will ask support staff to review the current MOU.*
- l. **Planning Council Chair and Vice Chair/Strategic Planning & Assessment Co-Chair Elections** *The chair will ask support staff to list all nominees who have accepted their nominations and prepare for a vote during the Planning Council meeting.*
7. **Program Updates and Collaboration with the recipient's office** *The chair will ask for a report from the recipient staff.*
8. **Announcements and Emerging Trends (Discussion, all matters in this item are informational only)** *This is a moment for Planning Council Commissioners to make announcements or discuss emerging trends in the TGA.*
9. **Public Comments and Emerging Trends (Discussion, all matters in this item are information only)** *This is a moment for members of the public to make public comments or discuss emerging trends in the TGA.*
10. **Adjournment** *The Chair will entertain a motion and a second to approve the adjournment of this meeting.*

March Planning Council Meetings:

Tuesday, March 3, 2026

Steering Committee Meeting: 10:30am – 12:00am

Tuesday, March 3, 2026

Strategic Planning & Assessment Committee: 1:00pm – 3:00pm

Crossroads Ministry

511 East 22nd Street

Paterson, New Jersey 07514

Ric Miles- Chair & Bre Azanedo – Vice Chair

Bergen/Passaic TGA Steering Committee Monthly Meeting

MEETING MINUTES

Tuesday, January 6, 2025

4:30pm – 6:00pm

ATTENDANCE

Members	Present/Absent	Members	Present/Absent
Bre Azanedo	P	Ric Miles	P
Anjettica Boatwright	P	Marc Scott	A
Abraham Corsino	P		
PC Support Staff		Recipient Representatives	
Thomas Rodriguez-Schucker	P	Milagros Izquierdo	A
Sara Seaburg	P	Maricela Marin	A
Tatum Townsend	A	Phillip Velazquez	A
P= Present A= Absent			
Guests: Michelle Harvey, Monique Springer			

- Moment of Silence** – Ric Miles observed a moment of silent reflection and reminded all attendees about the meeting guidelines and the code of conduct.
- Welcome to the Vice-Chair** – Ric Miles welcomed everyone to the meeting.
- Roll Call** - Support staff took a roll call of members and established a quorum for the meeting.
- Public Comments and Emerging Trends**
There were none
- Review & Approval of Minutes: Tuesday, November 18, 2025, meeting**
Vote: Bre Azanedo made a motion to approve the November 18, 2025 meeting minutes and Anjettica Boatwright seconded the motion.

For: (5) Azanedo, Boatwright, Corsino, Miles

Against: (0)

Abstain: (1)

6. Business Items

- Review Scope of Work & PCAT Planning Council Activity Timeline – January 2025-** Ric Miles reviewed the current Planning Council Activity Timeline, and the Planning Council remains in compliance with its legislative requirements.
- Program Updates and Collaboration with the recipient’s office**
There were none.

Mission Statement

We strive to identify all individuals living with HIV/AIDS or at risk of HIV infection in Bergen and Passaic Counties and provide access to prevention, continuous care, and support services.

c. Review and Resolve Parking Lot Items

- Dental Program Updates – There were no updates at this time and support staff will confirm with the Recipient’s office that this item can be removed.

d. Review and Manage Planning Council Management Attendance

Support staff presented the current attendance tracker. Concerns were raised regarding members with excessive absences. The group offered to reach out to members and staff will as well to discuss any barriers they may be experiencing.

e. Address membership recruitment campaign(s) The Planning Council will address membership recruitment efforts.

The Bring One campaign was discussed as well as ideas about membership engagement. There was a suggestion to possibly move the evening meetings to Straight and Narrow. Support staff will reach out to Gloria Price who could assist with this.

f. Review membership matrix for compliance with federal mandate membership matrix for compliance.

Ric Miles gave the committee an update on the current Planning Council makeup and membership. Currently, the PC stands at 15 members, with 33% representation from unaligned consumers. There are two membership vacancies remaining: Local Public Health Agency, and Hospital Planning Agency/Healthcare Planning Agency. We have an approved application where the applicant would represent the Hospital/Healthcare Planning Agency, but they have been unable to be sworn in due to scheduling issues.

g. Review and Manage Planning Council Membership Application Process

There is one new application that will be reviewed at next month’s meeting.

h. Review Annual Meeting Feedback From December 2, 2025

The group reviewed all results of the meeting feedback from December 2, 2025. Feedback was positive and emphasized the importance that the annual meeting held for many respondents.

i. Review/Update Planning Council Activity Timeline (PCAT) for GY2026

Support staff presented the current PCAT and the group reviewed this for potential updates. After discussion, it was determined that the PCAT was good for next year at this time. If items come up throughout the grant year, this can be updated at that time.

j. Review/Update Planning Council Bylaws

The group reviewed current bylaws and updates were considered to make the document language compliant with the most current executive orders. Other updates were made regarding reflectiveness mandates and term limits among those serving in mandated HRSA seats regarding the request for a waiver. Lastly, there was a sentence added to identify the minimum of 19 and maximum of 36 people who are Planning Council commissioners.

7. Announcements and Emerging Trends (Discussion, all matters in this item are informational only)

There were no announcements or emerging trends at this point.

Mission Statement

We strive to identify all individuals living with HIV/AIDS or at risk of HIV infection in Bergen and Passaic Counties and provide access to prevention, continuous care, and support services.

Ric Miles- Chair & Bre Azanedo – Vice Chair

8. **Public Comments and Emerging Trends (Discussion, all matters in this item are informational only)** – There were no public comments or emerging trends.

9. **Adjournment**

Anjettica Boatwright made a motion for adjournment and Anjettica Bre Azanedo seconded the motion.

For: (4) Azanedo, Boatwright, Corsino, Miles

Against: (0)

Abstain: (0)

Upcoming Planning Council Meetings:

Tuesday, February 3, 2025

- Steering Committee : 10:30am – 12:00pm
- Planning Council: 1:00pm – 3:00pm

ATTENDANCE THROUGH JANUARY 2026

	PC	SPA	PC	SPA	PC	SPA	PSRA 1	PSRA 2	SPA	PC	SPA	ABS
Name of Commissioner	Feb	Mar	Apr	May	June	July	Sept	Sept	Nov	Dec	Jan	
Bre Azanedo	A	P	P	P	P	P	A	A	P	A	A	5
Anjettica Boatwright	P	P	P	P	P	P	P	P	P	P	P	0
Abraham Corsino	P	P	P	P	P	P	P	P	P	A	P	2
Manuel Delgado	P	P	A	P	A	A	P	P	A	A	P	5
Dorris Ezomo	P	P	P	P	P	P	P	P	A	P	A	2
Thaisha Gonzales	A	P	A	A	P	A	P	P	A	P	A	6
Sara Grajeda	P	P	A	A	A	A	A	A	A	A	A	9
Deeanne Hackett	P	P	P	P	P	A	P	P	A	P	A	3
Michelle Harvey	P	P	P	P	P	P	P	P	P	P	P	0
Edward Marshall	P	A	A	A	P	A	P	P	P	P	A	5
Ric Miles	P	A	P	A	P	P	P	P	P	P	P	1
Robert Schaffer	P	P	P	P	P	A	A	P	A	A	A	5
Marc Scott	A	A	P	P	P	P	A	P	P	A	P	4
Dan Smith	P	P	P	P	P	P	P	P	P	P	A	1
Monique Springer	P	P	P	P	P	P	A	A	P	P	P	2

Mission Statement

We strive to identify all individuals living with HIV/AIDS or at risk of HIV infection in Bergen and Passaic Counties and provide access to prevention, continuous care, and support services.

STEERING COMMITTEE TASKS	
<i>BERGEN/PASSIAC TGA Steering Committee</i>	<i>Feb</i>
<i>Receive reports of standing committees</i>	X
<i>Program Updates and Collaboration with the Recipient's Office</i>	X
<i>Review and resolve parking lot items</i>	X
<i>Review Planning Council/Committee Feedback</i>	X
<i>Review and manage Planning Council Membership Attendance</i>	X
<i>Address membership recruitment campaign(s)</i>	X
<i>Review and manage membership application process</i>	X
<i>Review membership matrix for compliance with federal mandate</i>	X
<i>Review Scope of Work & Planning Council Activity Timelines (PCAT) for the Next Grant Year</i>	X
<i>By-Laws Review and Update</i>	X
<i>Memorandum of Understanding (MOU) Review and Update</i>	X

Total Members		15	100%
Total Unaligned		5	33%

Race/Ethnicity		Planning Council Membership		HIV/AIDS Incidence & Prevalence (2021)	
Hispanic		4	27%	1634	40%
White (not-Hispanic)		3	20%	990	24%
African American/Black		7	47%	1409	34%
Asian/Pacific Islander		1	7%	81	2%
Multi-racial		0	0%	0	0%
Native American		0	0%	0	0%
Other/Not Specified		0	0%	22	1%
Total		15		4136	

AGE		Planning Council Membership		HIV/AIDS Incidence & Prevalence (2021)	
<13 years		0	0%	5	0%
13-19 years		0	0%	8	0%
20-44 years		2	13%	1174	28%
45+ years		13	87%	3098	75%
Unknown		0	0%	0	0%
Total		15		4285	

Gender		Planning Council Membership		HIV/AIDS Incidence & Prevalence (2021)	
Male		7	47%	2915	68%
Female		8	53%	1370	32%
Transgender: male-to-female		0	0%	0	0%
Transgender: female-to-male		0	0%	0	0%
Other gender identity		0	0%	0	0%
Total		15		4285	



PATERSON-PASSAIC COUNTY-BERGEN COUNTY
HIV HEALTH SERVICES PLANNING COUNCIL

Bring One

VOLUNTEER TO HELP YOUR COMMUNITY



Becoming a Planning Council Commissioner:

Attend two (2) Planning Council meetings prior to appointment & new commissioner orientation program

All appointments require fulfillment of these requirements & approval by the Mayor.

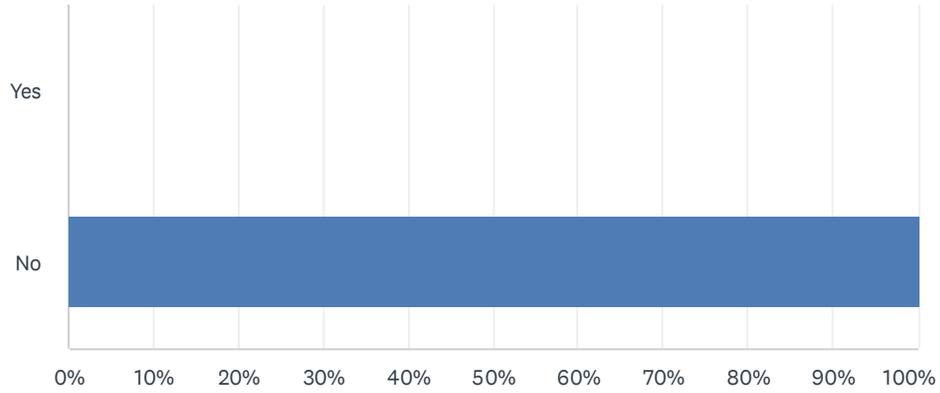
✉ Contact Planning Council Support:
seaburg@collaborativeresearch.us

To obtain an application please visit the link or scan the QR code
<https://www.surveymonkey.com/r/THNRGKK>



Q1 Is this your first Planning Council/Strategic Planning & Assessment committee meeting?

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	9
TOTAL		9

Q2 The virtual meeting format worked for me

Answered: 9 Skipped: 0

8.9★
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%	11.11%	0.00%	0.00%	77.78%		
	0	0	1	0	0	0	1	0	0	7	9	8.89

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	YES	1/6/2026 6:56 PM
2	yes would like to review prior	1/6/2026 6:51 PM
3	Defeated purpose of having night meetings. SPREAD QUARTERLY DOESNT HELP EITHER	1/6/2026 6:48 PM

Q3 I felt the meeting was safe for me to speak when/if I wanted to.

Answered: 9 Skipped: 0

9.9 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	88.89%		
	0	0	0	0	0	0	0	0	1	8	9	9.89

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	YES	1/6/2026 6:56 PM

Q4 I believe the meeting was held in a respectful manner.

Answered: 9 Skipped: 0

9.9★
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	88.89%		
	0	0	0	0	0	0	0	0	1	8	9	9.89

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	YES	1/6/2026 6:56 PM

Q5 I understood the information discussed and presented at the meeting.

Answered: 9 Skipped: 0

7.6 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	0.00%	11.11%	55.56%		
	2	0	0	0	0	0	1	0	1	5	9	7.56

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	No	1/6/2026 6:58 PM
2	NO	1/6/2026 6:56 PM

Q6 I believe that we accomplished our meeting objectives.

Answered: 9 Skipped: 0

7.2 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	22.22%	0.00%	0.00%	0.00%	11.11%	0.00%	0.00%	11.11%	0.00%	55.56%		
	2	0	0	0	1	0	0	1	0	5	9	7.22

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	No	1/6/2026 6:58 PM
2	NO	1/6/2026 6:56 PM

Q7 I believe the meeting was productive and efficient.

Answered: 9 Skipped: 0

7.3 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	22.22%	0.00%	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%	11.11%	55.56%		
	2	0	0	0	1	0	0	0	1	5	9	7.33

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	NO	1/6/2026 6:58 PM
2	NO	1/6/2026 6:56 PM

Q8 I understood the information presented during the training session.

Answered: 6 Skipped: 3

8.3 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	66.67%		
	1	0	0	0	0	0	0	0	1	4	6	8.33

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	N/A	1/6/2026 6:58 PM
2	NA	1/6/2026 6:56 PM
3	NA	1/6/2026 6:51 PM
4	n/a - There wasn't any training	1/6/2026 6:50 PM
5	N/A	1/6/2026 6:47 PM

Q9 I found the information presented doing get training session relevant and helpful.

Answered: 6 Skipped: 3

8.3 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	66.67%	6	8.33
	1	0	0	0	0	0	0	0	1	4		

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	N/A	1/6/2026 6:58 PM
2	NA	1/6/2026 6:56 PM
3	NA	1/6/2026 6:51 PM
4	n/a	1/6/2026 6:50 PM
5	N/A	1/6/2026 6:47 PM

Q10 The information presented during the Chair or Vice-Chair report was clear and understandable.

Answered: 8 Skipped: 1

7.3★
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	12.50%	50.00%	8	7.25
	2	0	0	0	0	0	1	0	1	4		

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	Wasn't any report	1/6/2026 6:58 PM
2	NO	1/6/2026 6:56 PM

Q11 The information presented during the Subcommittee reports were clear and understandable.

Answered: 7 Skipped: 2

8.3 
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	14.29%	57.14%		
	1	0	0	0	0	0	0	1	1	4	7	8.29

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	Wasn't Any Reports	1/6/2026 6:58 PM
2	NA	1/6/2026 6:56 PM
3	N/A	1/6/2026 6:47 PM

Q12 The information presented during the recipients report was clear and understandable.

Answered: 7 Skipped: 2

9.1 ★
average rating



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	14.29% 1	14.29% 1	14.29% 1	57.14% 4	7	9.14

#	COMMENTS (IF MARKED SOMEWHAT DISAGREE AND BELOW; PLEASE EXPLAIN/MAKE SUGGESTIONS)	DATE
1	N/A	1/6/2026 6:58 PM
2	NA	1/6/2026 6:56 PM

Q13 What did you like best about today's meeting?

Answered: 3 Skipped: 6

#	RESPONSES	DATE
1	Seeing everybody for the New Year! There were not enough members	1/6/2026 6:58 PM
2	THE HAPPY NEW YEAR SEEING ALL THE FOLKS	1/6/2026 6:56 PM
3	Short	1/6/2026 6:47 PM

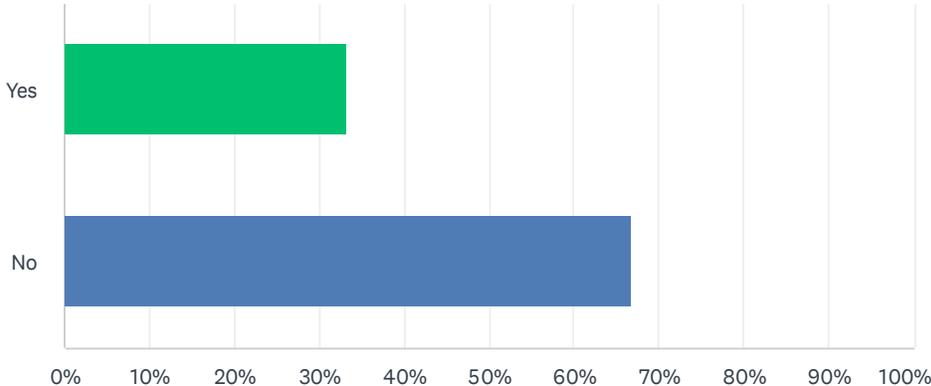
Q14 Any additional comments or suggestions?

Answered: 4 Skipped: 5

#	RESPONSES	DATE
1	None at this time	1/6/2026 6:58 PM
2	How do we get everyone to come because time was wasted	1/6/2026 6:56 PM
3	Can we make sure the Date and Time is also posted in the emails and text messages that have the invites. Often times the invites are repeats of a previous meeting leaving confusion over what the time and location are for the meeting stated in the invite.	1/6/2026 6:50 PM
4	Can we cancel this evening meeting stuff	1/6/2026 6:47 PM

Q15 Are you a person living with HIV?

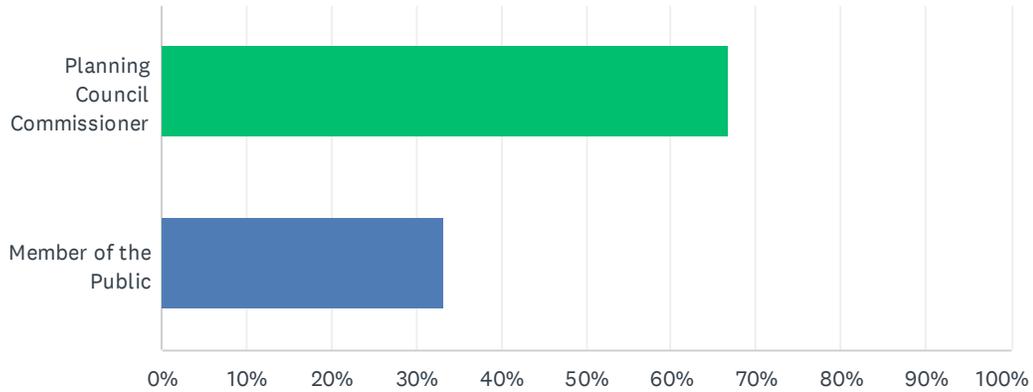
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	33.33%	3
No	66.67%	6
TOTAL		9

Q16 Are you a Planning Council Commissioner or a member of the public

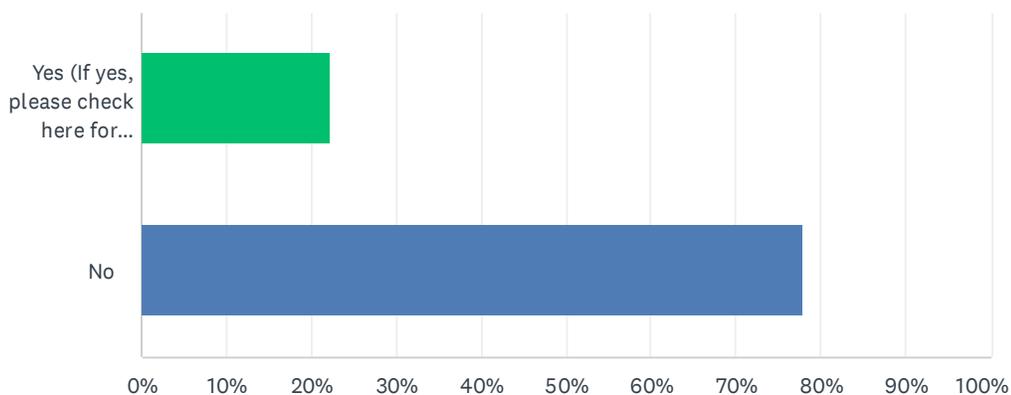
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Planning Council Commissioner	66.67%	6
Member of the Public	33.33%	3
TOTAL		9

Q17 Would you like to speak with the Planning Council Chair

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes (If yes, please check here for feedback form)	22.22%	2
No	77.78%	7
TOTAL		9

PATTERSON-PASSAIC COUNTY – BERGEN COUNTY
HIV HEALTH SERVICES PLANNING COUNCIL
BYLAWS

ARTICLE I – DEFINITIONS

Section 1.1 [Revised 9-24-96][Revised 10-6-98][Revised 8-12-05][Revised 7-1-08][Revised 7-13-10][Revised 2-7-17][Revised 3-5-2024]

- A. “Administrative Mechanism” – the method of carrying out activities by the Recipient (e.g., disbursing program funds, developing reimbursement and accounting systems, developing Request for Proposals [RFPs], monitoring contracts, etc.).
- B. “Affiliated” or “Affiliation” describes the existence of a relationship of a Planning Council commissioner, or employee of the Planning Council or person employed on behalf of the Planning Council, or a Consultant retained by or on behalf of the Planning Council or the Recipient with an HIV/AIDS agency, sub-recipient or Ryan White funded entity within Bergen or Passaic County that includes, but is not limited to: being an employee, board member, consultant or volunteer providing services to the entity or on behalf of the entity as well as a consumer participating in a consumer advisory board for an agency. These terms do not include a relationship as a client or recipient of services from an entity or agency.
- C. “CEO” – the Chief Elected Official for Recipient of the Bergen-Passaic TGA, in this case, the Mayor of the City of Paterson.
- D. “Conflict of Interest” – an actual or perceived interest in an action that results in or has the appearance of resulting in personal, organizational, or professional gain. This actual or appearance of bias in the decision-making process is based on the dual role played by many Planning Council commissioners and their alternates who, in addition to serving on the Council, are often affiliated with other organizations, either as an employee, a member or in some other capacity. The phrase “conflict of interest” shall also have any other meaning given to it by
- E. Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009).
- F. “Council” or “Planning Council” – the Paterson-Passaic County-Bergen County HIV Health Services Planning Council.
- G. “Council Member” or “Commissioner” – A person sworn in by the CEO to act as commissioner of the Planning Council and who has fulfilled the Planning Council member requirements.
- H. “Eligible Area” (see Eligible Metropolitan Area)
- I. “EMA” (Eligible Metropolitan Area) – a geographic area highly-impacted by HIV/AIDS that is eligible to receive Part A Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) funds.
- J. “Recipient” is the City of Paterson, which is the entity receiving the Part A grant funds from the federal government for this TGA.
- K. “HIV Disease” – a spectrum of illness with a diagnosis ranging from infection with HIV to AIDS.
- L. “HIV-Related Services” – treatment and services provided to individuals with HIV Disease/AIDS which include primary medical care as well as other supportive services.
- M. “HRSA” (Health Resources and Services Administration) is the agency of the U.S. Department of Health and Human Services that administers various primary care programs for the medically underserved, including the Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009).
- N. “Metropolitan Statistical Area” (see Eligible Metropolitan Area)
- O. “Mayor” – the Mayor of the City of Paterson is the Chief Elected Official (CEO) of the Bergen-Passaic TGA.
- P. “Member of the Public” – a person who is present at a Planning Council meeting of Planning Council

Committee meeting, including an invited guest or other visitor, who is neither a commissioner nor an alternate serving on behalf of a commissioner during the commissioner’s absence. Members of the public are permitted to speak during certain allocated times during meetings and have NO voting rights.

- Q. “Bergen-Passaic TGA” - the geographic area in which the Planning Council exists which receives Part A Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) funds.
- R. “Program Director” or “Director of Ryan White Grants Division” – an employee of the City of Paterson who will coordinate the Ryan White Part A Act on behalf of the Recipient. The Program Director shall not be a commissioner of the Council but shall be a City of Paterson employee whose salary shall be paid from administration funds of the Ryan White Act. The Program Director may serve as an alternate for the Recipient commissioner of the Planning Council.
- S. “PLWHA” – Persons Living with HIV Disease or AIDS, referred to as PLWH PWH – Person with HIV Disease
- T. “Ryan White Act” – The Ryan White HIV/AIDS Treatment Modernization Act of 2006 and it may be amended from time to time.
- U. “TGA” (Transitional Grant Area) – a geographic area highly-impacted by HIV/AIDS that is eligible to receive Part A Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) funds. TGAs are metropolitan areas with between 1,000 to 1,999 new cases of AIDS reported in the past five (5) years and at least 1,500 cumulative living cases of AIDS as of the most recent calendar year.

ARTICLE II – NAME, AREA OF SERVICE AND OFFICE

Section 2.1 Name

The name of the Council shall be the Paterson-Passaic County-Bergen County HIV Health Services Planning Council.

Section 2.2 Service Area

The area served by the Council shall be Bergen and Passaic Counties.

Section 2.3 Office Address [Amended 10-6-98][Revised 7-12-05][Revised 6-15-10]

The mailing address for the Council shall be any address designated by the Planning Council as its office at any given time.

ARTICLE III – LEGAL AUTHORITY

Section 3.1 Creation [Revised 7-12-05][Revised 2-7-17][Revised 3-5-2024]

The Planning Council was created by and functions pursuant to the requirements of Part A of the Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) [Section 2602 (b)(1)] and an Intergovernmental Agreement between the City of Paterson, County of Passaic and County of Bergen. It was originally established in 1994 and its first commissioners were appointed by the Honorable William J. Pascrell, Jr., Mayor of the City of Paterson, New Jersey, the Chief Elected Official of the EMA.

ARTICLE IV – PURPOSES

Section 4.1 [Revised 9-24-96][Revised 11-13-01][Revised 7-12-05][Revised 7-13-10] [Revised 2-7-17]

The purposes of the Council shall be to:

- A. Determine the size and demographics of the population of individuals with HIV/AIDS;
- B. Facilitate in the development of a system of care designed to increase access and retention in primary medical care.
- C. Determine the needs of such population, with particular attention to:
 - Individuals with HIV/AIDS who know their HIV status and are not receiving HIV/AIDS-related services.
 - Disparities in access and services among affected sub-populations and historically underserved communities.

DEI Tracked change:

Disparities in access to and availability of services among affected groups, as demonstrated by documented service gaps and unmet need, consistent with applicable federal law.

- D. Establish priorities for the allocation of funds within the eligible area, including how best to meet each such priority and additional factors that the Recipient should consider in allocating funds under a grant based on the:
 - Size and demographics of the population of individuals with HIV/AIDS (as determined under subparagraph {a}) and the needs of such population (as determined under subparagraph {c})
 - Demonstrated (or probable) cost effectiveness and outcome effectiveness of proposed strategies and interventions, to the extent that data are reasonably available.
 - Priorities of the communities with HIV/AIDS for whom the services are intended.
 - Coordination in the provisions of services to such individuals with programs for HIV prevention and for the prevention and treatment of substance abuse, including programs that provide comprehensive treatment for such abuse.
 - Availability of other governmental and non-governmental resources, including, the State Medicaid Plan under Title XIX of the Social Security Act and the State Children’s Health Insurance Program under Title XXI of such Act to cover health care costs of eligible individuals and families with HIV/ AIDS and
 - Capacity development needs resulting from disparities in the availability of HIV/AIDS related services in historically underserved communities.

DEI Tracked change:

Capacity development needs resulting from disparities in the availability of HIV/AIDS related services across the Transitional Grant Area, as identified through needs assessment data.

- E. Develop a comprehensive, integrated plan for organizing and delivering HIV/AIDS health and support services along with prevention services that is compatible with existing State or local plans regarding the provisions of HIV/AIDS-related prevention and care services.
- F. Assess the efficiency of the administrative mechanism in rapidly allocating funds to areas of greatest need within the Transitional Grant Area; and Issue an annual report of its activities.
- G. Nothing herein shall be construed as granting to the Planning Council the power to become directly involved in the administration of the Part A grant (i.e. managing sub-recipient contracts) or the power to designate particular entities as recipients of any amounts of Part A funding (i.e.

naming or approving particular entities to receive funding), as these powers are exclusively held by the Recipient.

ARTICLE V – MEMBERSHIP

Section 5.1 Number of Commissioners [Revised 11-13-01][Revised 7-12-05]

The Council shall consist of commissioners appointed by the Mayor of the City of Paterson in accordance with the Intergovernmental Agreement between the City of Paterson, County of Passaic and County of Bergen.

Suggested:

The Council shall consist of commissioners appointed by the Mayor of the City of Paterson in accordance with the Intergovernmental Agreement between the City of Paterson, the County of Passaic, and the County of Bergen. The number of commissioners appointed by the Mayor shall be no fewer than nineteen (19) and no more than thirty-six (36).

Section 5.2 Membership Categories and Eligibility [Revised 5-6-97][Revised 11-13- 01][Revised 7-12-05][Revised 7-01-08][Revised 7-13-10]

The Planning Council strives to maintain the number of commissioners specified in the Intergovernmental Agreement. At a minimum, membership shall include the congressionally mandated categories of membership, plus thirty-three (33%) percent of unaligned consumers, and shall resemble, as closely as possible, the race, ethnicity, gender and geography of the local epidemic.

DEI track change:

membership shall include the congressionally mandated categories of membership, plus thirty-three (33%) percent of unaligned consumers, and shall resemble, as closely as possible, **the demographics and geography of the local epidemic, consistent with federal statutory requirements.**

Membership shall include representatives (at least one (1) person) of the following groups:

- a. Health care providers including federally qualified health centers;
- b. Community-based organizations serving the affected population and AIDS service organizations;
- c. Social service providers, including providers of housing and homeless services;
- d. Mental health and substance abuse providers;
- e. Local public health agencies;
- f. Hospital planning agencies or health care planning agencies;
- g. Affected communities, including individuals with HIV Disease or AIDS members of a Federally recognized Indian tribe as represented in the population, individuals co-infected with Hepatitis B or C and historically undeserved groups and subpopulations;

DEI track change:

Affected communities, including individuals with HIV Disease or AIDS, members of a Federally recognized Indian tribe as represented in the population, individuals co-infected with Hepatitis B or C, **and other populations identified through epidemiologic and service utilization data;**

- h. Non-elected community leaders;
- i. State government (including the State Medicaid agency and the agency administering the program under Part B);
- j. Recipients under subpart II “Categorical Grants” of Part C;
- k. Recipients under Section 2671 (titled “Grants for Coordinated Access to Research for Women, Infants, Children and Youth”), or, if none are operating in the area, representatives of organizations

- with a history of serving children, youth and families living with HIV and operating in the area;
- l. Recipients under other Federal HIV programs, including providers of HIV prevention services;
- m. Representatives of individuals who formerly were Federal, State or local prisoners, who were released from the penal system during the preceding three (3) years and had HIV Disease on the date on which the individuals were so released;
- ~~n. Representatives from the field of HIV Prevention; and~~
- ~~o. One (1) representative from the Recipient's office (City of Paterson)~~

Not more than two (2) persons affiliated with any single entity or agency shall be eligible for commissionership on the Planning Council.

- Commissioners of the Planning Council on the effective date of this provision shall not be subjected to immediate removal based upon this section and Section 5.6 but may lose their eligibility for reappointment at the expiration of the commissioner's current term.
- Following the effective date of this section, at the expiration of a commissioner's term of office, if more than two (2) other Planning Council commissioners are affiliated with the same agency or entity as the commissioner whose term is expiring, the expiring commissioner shall not be eligible for reappointment.
- Ineligibility for appointment pursuant to this section shall not bear upon future eligibility for commissionership if the excess affiliation ceases to exist later.
- Individuals who are eligible for commissionership with the Planning Council pursuant to this section shall not be eligible for membership on a committee, if more than two (2) members of the committee are affiliated with a single entity or agency.

Any consultants retained to provide services to the Recipient or to the Planning Council shall be prohibited from being commissioners of the Planning Council. However, this prohibition does not include non-aligned consumer commissioners of the Planning Council. The Planning Council shall adopt, and amend as needed, a "Code of Conduct" to be always adhered to by commissioners.

Section 5.3 Term of Office [Amended 10-6-98][Revised 7-12-05] [Revised 1-10-23]

The term of office for each Council commissioner shall be for three (3) years with the option of reappointment by the Mayor of the City of Paterson, provided the commissioner remains eligible for appointment pursuant to Section 5.2 above.

Section 5.4 Limitations on terms [Amended 10-6-98][Revised 7-12-05][Revised 11-9-06][Revised 7-1-08][Revised 8-6-2022]

Planning Council commissioners are limited to two consecutive terms of service. Upon completing these terms, a mandatory 12-month break is required before eligibility for reapplication to the Planning Council can be considered. The appointment and tenure of Planning Council commissioners are governed by the stipulations of this Article.

Those members representing the Department of Medicaid, State Ryan White Part B, Part C, Part D, and Part F programs, and Public Health agencies are exempt from these term limit restrictions since their respective agencies nominate individuals who can adequately represent them and may have a limited pool of potential candidates.

1. Commissioners representing HRSA-mandated categories are subject to term limits. Upon completion of the maximum allowable term, a waiver may be requested from the HRSA Project Officer to permit continued membership of the Planning Council.

Section 5.5 Proxy Representation for Council Commissioners [Revised 8-12-97][Revised 10-6-98][Revised 7-12-05][Revised 2- 7-17][Revised 3-5-2024]

- A. Proxy Appointment: In line with the Planning Council bylaws, if a commissioner is unable to attend a scheduled meeting, they have the right to appoint a proxy member to attend in their stead. This helps maintain a full quorum and accurate attendance records. At the start of each meeting, the proxy is required to clearly state whom they are representing, ensuring transparency and official recognition of their participation.
- B. Proxy Declaration: At the beginning of the meeting, during roll call, the proxy member shall declare their full name for inclusion in the official minutes and identify the Commissioner they are representing, thereby confirming their proxy status. The attendance of the proxy member will be recorded in the quorum and attendance documentation as representing the absent Commissioner.
- C. Voting Restrictions: Proxy members are not authorized to vote on any motions or agenda items. In instances requiring a vote, the proxy's stance shall be recorded as an abstention, reflecting the non-participation of the represented Commissioner in the vote tally, thus upholding the integrity of the Council's decision-making process.
- D. Limitations on Proxy Appointments: Each Commissioner has the right to appoint a proxy delegate, provided that such appointments do not exceed three (3) occurrences within a calendar year. This provision aims to ensure equitable participation and representation among all Commissioners, establishing a balanced and manageable framework for Council operations.

Section 5.6 Removal [Revised 6-7-94][Revised 12-5-95][Revised 7-12-05][Revised 8-8-05][Revised 11-9-06][Revised 6-15-10][Revised 1-8-13][Revised 5-3-16][Revised 5-24-16] [Revised 5-26-17][Revised 3-5-2024]

Removal of Planning Council Commissioners.

- A. Automatic Removal for Cause if:
 - 1. A commissioner fails to maintain membership qualifications pursuant to Section 5.2 above, whether for membership category or entity affiliation or fails to maintain the qualifications for membership set forth in The Ryan White Comprehensive AIDS Resources Emergency Act, the commissioner shall automatically forfeit commissionership on the Council and cease to be a commissioner of the Council.
 - 2. A commissioner shall be considered for removal if:
 - The commissioner is absent from and unrepresented by an alternate for three (3) meetings during a consecutive 12-month period, or
 - The commissioner is absent and is represented by an alternate for more than six (6) of the Council's meetings during a consecutive 12-month period.
 - 3. The commissioner violates the Code of Conduct adopted by the Planning Council described in Appendix A.
- B. Procedure for removal pursuant to paragraph A(2) above:

Following the Planning Council meeting after which a commissioner's eligibility for removal pursuant to paragraph A (2) above has been met, a telephone call followed by a written notification shall be sent via certified mail, hand delivery, facsimile or other electronic transmission (including e-mail) to the Commissioner to advise the Commissioner that they shall be considered for removal at the next regularly scheduled Steering Committee meeting in accordance to the following steps.

Step One: Steering Committee

1. The Steering Committee, along with the Planning Council Administrator, will be responsible for monitoring each commissioner's attendance at the monthly meetings.
2. The Steering Committee Chair, along with the Planning Council Administrator, will schedule a meeting with the Steering Committee and any commissioner that has missed multiple meetings in violation of Section 5.6 Removal A(2). This will allow the commissioner to explain why they should **not** be removed.
3. The Steering Committee will decide if the commissioner should be recommended for removal, **by a majority vote of commissioners present.**
4. If the Steering Committee decides that the commissioner should be recommended for removal, they will provide all pertinent information regarding said recommendation to the Planning Council.
5. However, the commissioner's name is deleted from the removal list if the Steering Committee decides that the commissioner should not be removed from the council. The Planning Council will not get the recommendation and the commissioner's attendance record will be restored to zero absences.
6. The committee's recommendations will be submitted with their monthly report to the full Council.

Step Two: Planning Council

1. Upon receipt of the recommendation from the Steering Committee that a commissioner be removed from the council, the commissioner will have a second opportunity to explain to the full Planning Council why they should **not** be removed, pursuant to Section 5.6 Removal (2).
2. The minutes of the Steering Committee meeting will be added to the agenda of the next Planning Council meeting to give the Planning Council commissioners an opportunity to hear the history and circumstances surrounding the recommendation.
3. The Planning Council will vote, by secret ballot, on the recommended removal of the commissioner.
4. If the next regularly scheduled Planning Council meeting is the Annual Meeting, the vote for removal shall be postponed until the next Planning Council or SPA committee meeting scheduled meeting thereafter.
5. If the Planning Council votes to remove the commissioner, said commissioner will be recommended to the CEO for removal.
6. However, if the Planning Council Commissioners vote not to remove the commissioner, the said commissioner will remain on the council, and their attendance record will be restored to zero absences.
 - a. Procedure for removal if Commissioner is removed from meeting for violation of Code of Conduct or other policies. Following the meeting after which a Commissioner's eligibility for removal for violation of Code of Conduct or other policies, a telephone call followed by a written notification shall be sent via certified mail, hand delivery, facsimile, or other electronic transmissions (including e-mail) with confirmed receipt of notification to the Commissioner to advise the Commissioner that they shall be considered for removal at the next regularly scheduled Steering Committee meeting according to the steps stated in Section 5.6B. The commissioner will be suspended from Committee participation while the request for removal is pending.

Section 5.7 Open Nominations [Adopted 5-6-97][Revised 7-12-05][Revised 11-9- 06][Revised 6-15-10][Revised 7-13-10] [Revised 2-7-17][Revised 3-5-2024]

- A. Goals. As set forth in Subsection 5.2 herein, the Planning Council shall include commissioners from all legislatively mandated categories of people. Additionally, membership, to the extent possible, should reflect the epidemic and the geography of the TGA (subject to the requirements of the

- intergovernmental agreement between the governmental entities of the TGA).
- B. Review. The Steering Committee shall review the composition of the Council’s commissionership when vacancies arise, but not less than quarterly, to ensure compliance with all legislative mandates and the intergovernmental agreement between the governmental entities of the TGA.
 - C. Vacancies/Openings in Commissionership. Upon the vacancy of any Council seat, the Steering Committee shall be responsible to broadly announcing the opening in membership.
 - D. Information to Nominees. Any application or nomination forms utilized for obtaining information from potential Planning Council commissioners shall include the following:
 - A statement specifying the time requirements associated with commissionership on the Planning Council.
 - A statement indicating the Council’s policy about each commissioner having representation by an alternate for any absence from a meeting.
 - A statement as to the conflict-of-interest requirements which include the following: “Individual Planning Council members who are members of, employees of, or who have a financial interest in an organization seeking Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) funds cannot participate in the Recipient’s process of selecting entities to receive those funds.”
 - A statement as to the requirement to attend the new commissioner orientation.
 - A statement as to the HIV disclosure requirements.
 - A statement as to the processing procedure of the application.
 - E. The Planning Council shall adopt an application form to be used by all applicants to the Planning Council. The application form, at a minimum, shall include a portion which allows applicants to respond to open-ended questions to capture information about the nominee’s experience and background.

Section 5.8 Vacancies [Revised 2-7-17][Revised 3-5-2024]

The Steering Committee has the authority to review vacancies in membership categories and to consider applications for these vacancies at any time during the year. Recommendations for membership made by the Steering Committee will be presented to and considered by a quorum of the Planning Council at a duly convened meeting.

Section 5.9 New Commissioner Requirements [Added 7-12-05][Revised 6-15-10] [Revised 2-7-17][Revised 2-7-17][Revised 3-5-2024]

All persons who are to be appointed as Planning Council commissioners or alternates must attend a new commissioner orientation program and must attend two (2) Steering Committee, Planning Council or SPA Committee meetings prior to being appointed to the Planning Council. An appointment by the CEO shall not be effective until these requirements are met and the proposed commissioner is sworn in.

ARTICLE VI – OFFICERS

Section 6.1 Titles and Duties [Amended 5-6-03][Revised 7-12-05][Revised 11-9- 06][Revised 7-13-10] [Revised 2-7-17][Revised 3-5-2024]

- A. There shall be one (1) Chairperson and one (1) Vice-Chairperson elected by the Council.
- B. The Chairperson and Vice-Chairperson shall be Planning Council commissioners who live or work in the TGA.
- C. The Chairperson shall preside over all the meetings of the Council, shall serve as a liaison to the

Planning Council Staff and the Mayor of the City of Paterson and shall perform all other duties necessary or incidental to the position.

- D. The Vice-Chairperson shall act in the absence of the Chairperson.
- E. In the event that both the Chairperson and the Vice-Chairperson are unavailable, the responsibility to preside over Planning Council meetings or Steering Committee meetings shall fall to the following committee chairpersons in order of their availability:
 - A co-chairperson of the Strategic Planning and Assessment Committee.
 - A member of the Steering Committee.

Should neither any of the specified chairpersons nor a Steering Committee member be present, the meeting shall be adjourned. This succession protocol ensures the orderly conduct of meetings in the absence of the designated leaders.

Section 6.2 Election of Officers [Revised 8-29-94][Revised 7-12-05][Revised 3-5-2024]

The election of the Chairperson and Vice-Chairperson will be conducted at the Council's December meeting. Nominations for the positions of Chair and Vice Chair will be accepted from the floor during the November meeting, ensuring all commissioners have the opportunity to participate directly in the nomination process.

The election will proceed via secret ballot at the December meeting, with the Chairperson and Vice-Chairperson being elected by a majority vote of a quorum present at the meeting. The term of office for elected officers is set at one (1) year, beginning at the conclusion of the December meeting where the election occurs. In instances requiring a special election, as detailed in Section 6.3, the newly elected officer's term will span the remainder of the original term, starting from the conclusion of the election meeting.

Section 6.3 Vacancies of Chair or Vice-Chair [Revised 7-12-05]

In the event of a vacancy in any office, a special election to fill the remainder of the term shall be held at the next following regular meeting of the Planning Council for nominations made from the floor. Notice of the election shall be sent to the commissioners with the meeting notice pursuant to Section 7.2.

ARTICLE VII – MEETINGS

Section 7.1 Annual Meeting [Revised 6-7-94 and 8-29-94][Revised 7-12-05][Revised 11-9-06][Revised 2-7-17][Revised 3-5-2024]

The annual meeting of the Council shall be held in December at a time and place to be determined by the Council. The Steering Committee shall ensure that all the elements of the Annual Meeting are complied with. At the Annual Meeting:

- A. The Planning Council Chair shall present a final oral and written report on the Council's activities and progress to the CEO and the public.
- B. The Steering Committee shall request the Recipient to give an account of the funding allocation.
- C. The Steering Committee shall request the Recipient to present an evaluation of the effectiveness of the activities funded in meeting that Part A of the Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) mandates.
- D. The public may speak concerning work and activities of the Council.
- E. Elections for Chairperson and Vice-Chairperson shall be conducted.
- F. Such other business or activities as may be necessary shall be conducted.

Section 7.2 Regular Meetings [Revised 12-5-95][Revised 7-12-05][Revised 7-13-10] [Revised 2-7-17]

The Council will convene meetings as required, at least once every quarter, at times and locations chosen by the Chairperson. Each meeting will cover essential items, including roll call, approval of previous meeting minutes, the Chair's report, committee reports, and any additional topics the Chairperson deems necessary or that Council commissioners request to add to the agenda. Additionally, the Council's Mission Statement will be featured on the agenda.

Notices for each meeting, along with the agenda and a record of attendees, will be sent to commissioners via email to their most recent address on file with the Council, at least 5 days prior to the meeting date. If a commissioner prefers a different method of receiving notices, such requests will be accommodated. Public notification of each meeting will be made at least 5 days ahead of the scheduled date.

Section 7.3 Special Meetings [Revised 7-12-05][Revised 3-5-2024]

Special or emergency meetings may be convened upon the initiative of the Chairperson or following a request by at least ten commissioners of the Council, in accordance with the Open Public Meetings Act of New Jersey. Notification of such meetings will be provided to all commissioners at least 48 hours before the scheduled time, as required by the Act, utilizing telephone, fax, email, or direct delivery methods to ensure compliance. The agenda for a special meeting will be explicitly detailed in the notice, strictly limiting discussion to the topics stated. This approach ensures adherence to New Jersey's legal requirements for public meetings, prohibiting the introduction or deliberation of any matters not previously specified in the meeting announcement.

Section 7.4 Public Meetings [Revised 6-7-94] [Revised 12-5-95][Revised 7-12-05][Revised 5-26-17][Revised 3-5-2024]

In compliance with the Open Public Meetings Act of New Jersey, all Council meetings will be publicly accessible and accommodated for individuals with disabilities. Meeting notifications will specify the date, time, and venue, and will be publicly displayed as mandated by the Act. These notices will also be disseminated through various news media outlets, including print and, where feasible, online platforms, ensuring accessibility for individuals with disabilities, including those who are hearing or speech impaired.

Confidential matters will be appropriately excluded from public documentation. In line with Section 7.8, minutes of the meetings will be provided to Commissioners and subsequently made available to the public. The Council will establish and adhere to procedures that govern the participation of both commissioners and the public in these meetings, ensuring a transparent and inclusive process.

Section 7.5 Quorum

A quorum of the Council must be present at any meeting in order for the Council to engage in formal decision-making (voting). A quorum is defined as more than one-half of the membership, and shall include duly designated alternates, as defined in Section 5.5. In computing a quorum, vacant seats on the Council shall not be counted.

Section 7.6 Voting [Revised 6-7-94][Revised 7-12-05][Revised 7-13-10]

The Planning Council and its Committees will make formal decisions through a voting process, which can be initiated by motions presented directly during meetings or through committee recommendations. At any Council meeting, each commissioner, including the Chairperson and Vice-Chairperson, and proxy representation hold one (1) vote on any matter, assuming a quorum is present.

Votes on questions posed to the Council will typically be expressed by a show of hands for transparency

and ease of counting, except in certain situations where a roll call vote or secret ballot may be deemed appropriate. Proxy representation, when voting, will record their votes as abstentions, ensuring their participation is noted without influencing the outcome directly.

Secret ballots are reserved for specific circumstances, such as the election of officers, removal of members for cause, or other matters where a majority of commissioners present have agreed to this method through a formal motion. This flexible approach to voting allows the Council to adapt the voting method to the nature of the decision being made, ensuring fairness, confidentiality when required, and clear documentation of each vote's outcome.

Section 7.7 Attendance [Revised 8-29-94][Revised 11-9-06]

Planning Council Commissioners are obligated to participate in a total of 12 meetings annually; this includes attending 6 Planning Council meetings and 6 meetings of the Strategic Planning and Assessment Committee. Commissioners are expected to either personally attend or be represented by a proxy at all scheduled meetings for both the Planning Council and the Strategic Planning and Assessment Committee.

If a Commissioner misses three (3) Council meetings during a calendar year, or if proxy representation is used for more than three (3) meetings within the same calendar year, the commissioner may be considered for the removal process as specified in Section 5.6 A(2).

All Commissioners of the Council are appointed and serve at the discretion of the Chief Elected Official of the City of Paterson.

Section 7.8 Minutes [Revised 10-6-98][Revised 11-13-01][Revised 7-12-05][Revised 7- 13-10]

The Council staff shall prepare a draft of the minutes of each meeting which shall include the action taken at the meeting and shall submit them to commissioners as expeditiously as possible for their review. The approved minutes and any other records, reports, transcripts, agendas or documents which were made available to or prepared by or for the Council shall be available for public inspection and copying at such a location as may be designated by the Planning Council. Any commissioner wishing to propose correction to the minutes shall make the appropriate motion at the meeting when the minutes are being considered for approval.

Section 7.9 Parliamentary Procedures

The rules of Parliamentary practice, as set forth in Robert's Rules of Order, newly revised, shall be the parliamentary authority for all matters not specifically covered by these Bylaws and shall govern all meetings of the Council except as otherwise provided.

Section 7.10 Order of Business [Revised 12-5-95]

The order of business for regular meetings of the Planning Council shall be set by the chairperson and shall be set forth in the agenda.

ARTICLE VIII – COMMITTEES

Section 8.1 Standing Committees [Revised 12-5-95][Revised 10-6-98][Revised 5-6- 03][Revised 7-12-05][Revised 11-9-06][Revised 7-13-10] [Revised 2-7-17][Revised 3-5-2024]

- A. The permanent committees of the Council include the Steering Committee and the Strategic Planning and Assessment Committee. Additional committees may be established as permanent parts of the Council, subject to the chairperson's proposal and the Council's approval by a two-thirds vote.
- B. Each standing committee shall have a Co-Chairs who are elected annually, each February from among

the members by a majority vote of the committee members. The committee Co-chairperson's shall be Planning Council commissioners.

1. Removal of committee chair or co-chair officers, the chairperson and or co-chair of a committee can be removed from office for the following reasons.

- Absence
- misconduct or neglect of duty,
- no confidence,
- taking actions that are detrimental to the TGA, the committee or the Planning Council,
- behavior that does not allow for participation from the Council commissioners
- failure to follow duties set forth herein

2. Procedure for Removal

- A motion to remove the chairperson or co-chair of the committee can be made at any committee meeting. Such motion must include the basis for removal.
- Upon a majority vote of a quorum of the committee, the committee agenda for the following meeting shall include as the first order of business, the motion for removal of the committee chair or co-chair.
- If the person being sought to be removed is the chair, then the co-chair shall preside over that portion of the meeting.
- The Officer shall have the right to appear at the meeting, which may be an executive (closed) session pursuant to the Open Public Meetings Act, at which time they may speak and present evidence in opposition to his or her removal from office.
- The removal of an Officer may only take place upon an affirmative vote of 2/3 of the full committee membership. The vote for removal shall be by secret ballot.
- Following a vote in favor of removal, the removal of the officer shall be immediate.
- The removal of an officer does not affect his or her status as Council Commissioner or Committee Member.

C. Membership of the Strategic Planning and Assessment Committee shall encompass all Planning Council Commissioners and also be available to individuals who are not members of the Planning Council.

D. Individuals who are not members of the Planning Council can be appointed to a committee by the Committee Chairperson for one-year terms. These appointments are renewable annually in February, subsequent to the election of the Committee Chairperson.

E. General Responsibilities and Duties of Committees.

- Each committee shall operate in accordance with Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009) legislation and in conformity with the responsibilities and obligations set forth in the Integrated HIV Prevention and Care Plan 2022-2027.
- Upon the request of the Steering Committee, each committee shall submit a proposed annual budget to the Steering Committee, which shall be submitted to the Recipient's Office.

F. Specific Responsibilities and Duties of Committees

The Steering Committee:

- The Steering Committee shall consist of seven (7) members, including the Chair and Vice-Chair of the Planning Council, the Co-Chairs of the Strategic Planning and Assessment Committee, and three (3) at-large members appointed by the Chairperson of the Planning Council.
- The terms of the at-large committee members will align with the term of the Chairperson of the Planning Council.
- Representatives of the Recipients Office shall not be eligible for membership on the Steering

- Committee, nor shall non-Planning Council members.
- Shall act on behalf of the Council whenever action of the Council is required under circumstances making it impossible to assemble the Council in a timely manner; Shall transact routine business between scheduled meetings of the Council subject to the limitations imposed below;
- Shall consider other matters as are necessary for the orderly discharge of the business of the Council;
- Shall submit to the full Council for ratification at its next regularly scheduled meeting, all actions that require full Planning Council approval that have been taken by the Steering Committee between regularly scheduled Planning Council meetings;
- In collaboration with the Recipient, the committee is tasked with contributing to defining the scope of work for the Planning Council staff and assessing the performance and duties of any consultants, ensuring compliance with their contractual commitments to the Planning Council.
- Shall be responsible for monitoring and assessing the Administrative Mechanism of the City of Paterson, Department of Human Services in rapidly allocating funds to the areas of greatest need in the TGA;
- Shall meet with the City of Paterson’s Director of Human Services or his or her designee not less than quarterly to discuss the procedures and mechanisms used in allocating funds in a rapid fashion;
- Shall prepare a Planning Council budget on an annual basis, which shall be submitted to the Recipient’s Office;
- Shall be responsible for recruiting (with the assistance of all council commissioners) and interviewing individuals to be recommended to the CEO or his/her designee as replacements for vacancies on the Planning Council;
- Shall submit all candidates for appointment to the Planning Council to the CEO, to be appointed at the discretion of the CEO as required under Title XXVI of the Public Health Service (PHS) Act, as amended by the Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30, 2009);
- Shall consider all nominees to the Council, regardless of their source;
- Shall conduct orientation sessions for new commissioners and alternates; and
- Shall maintain and manage attendance records and removal process for the planning council.
- Shall act as a liaison between the aforementioned individuals and groups in order to encourage and facilitate their participation in the Council; and
- Shall have such other duties and responsibilities as may be determined by the Council from time to time, and which may be included in the Integrated HIV Prevention and Care Plan 2022-2027 approved by the Council; and
- Shall act in accordance with Article V – “Commissionership” of these By-Laws in carrying out its responsibilities.

Strategic Planning and Assessment Committee: [Revised 3-5-2024]

- Shall collect and analyze statistical data required by HRSA for the Needs Assessment;
- Shall collect data and analyze the environmental forces affecting the changing epidemic and service delivery;
- Shall develop a process for ongoing client surveys;
- Shall be responsible for the oversight of the Integrated HIV Prevention and Care Plan 2022-2027;
- Shall review the provision of care and treatment services, emergent supportive services entitlement, and other related supportive services for persons affected or infected by HIV/AIDS and make recommendations for the continuum of care;
- Shall prepare and update minimum standards of care as needed;
- Shall prepare a budget on an annual basis;

- Shall report its activities and provide copies of any work product to the Steering Committee at each Steering Committee meeting and to the Planning Council at each Planning Council meeting; and
- Shall have such other duties and responsibilities as may be determined by the Council from time to time, and which may be included in the Integrated HIV Prevention and Care Plan 2022- 2027 approved by the Council.

Section 8.2 Special Committees [Revised 7-12-05][Revised 3-25-2024]

The Chairperson may establish special committees as deemed necessary. The scope of authority, responsibilities, and composition of each Special Committee will be defined by the Chairperson. Furthermore, the Chairperson of the Planning Council will appoint a chairperson for each Special Committee upon its creation.

Section 8.3 Committee Meetings [Revised 7-12-05] [Revised 2-7-17]

- Notice of times and dates of all regularly scheduled committee meetings of the Planning Council shall be set forth in the Planning Council Web Site.
- Resignations from a committee must be in writing and submitted to the committee chair.
- Each committee shall meet at such time and place as it may determine and may act at any meeting at which quorum is present.
- Committees shall be self-governing. Committee members shall, within the above parameters, structure committees and leadership as they see fit.
- Committee attendance is mandatory and committee members may be removed in accordance the correspondent committee attendance policy.
- Committee members may participate in a committee meeting telephonically or by web cam.

ARTICLE IX – NON-DISCRIMINATION

Section 9.1 [Revised 8-9-05]

The officers, directors, employees (if any), and committee members of the Council shall be elected, selected and/or employed entirely on a non-discriminatory basis with respect to age, gender, sex, race, religion, disability, sexual orientation, HIV status, national origin, economic status or incarceration history.

DEI track change:

...selected and/or employed entirely on a non-discriminatory basis in accordance with applicable federal and state nondiscrimination laws.

ARTICLE X – AMENDMENTS

Section 10.1 Amendments [Revised 8-9-05][Revised 11-9-06][Revised 11-9-10]

These Bylaws may be amended by the Council at any regular, properly constituted, meeting by a two-thirds vote of the entire commissionship, provided that the amendment has been submitted in writing to the commissioners with the meeting notice as provided in Section 7.2. Any proposal for a by-law's amendment shall presented to the Steering Committee for review and action. Following the adoption of proposed bylaws modifications, any bylaws revisions are to be sent to the CEO for review and approval. Upon approval by the CEO, the revised bylaws shall immediately become effective.

Section 10.2 Dissolution [Revised 8-9-05]

Upon dissolution of the organization of the Council, the Chairperson calls a special meeting to advise the commissionership of the dissolution and to take such action as may be necessary to dissolve the Planning Council and its by-laws. Thereafter, the Chairperson shall notify the CEO and the Program Director of all liabilities of the Council in such a manner as is consistent with the Ryan White Act.

ARTICLE XI – CONFLICTS OF INTEREST

Section 11.1 [Revised 8-9-05]

None of the budget or income of the Council shall inure the profit of, or be distributed to, any commissioner, alternate, pool alternate, employee, independent contractor, Ryan White service provider or its employees, board members or officers, or any other private person, except that the Council shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its stated purpose.

Section 11.2 [Revised 9-24-96][Revised 8-9-05][Revised 7-13-10]

- The Planning Council cannot direct the funding to a specific entity. Therefore, pursuant to 2602(b)(5)(B), Planning Council commissioners, alternates and pool alternates are prohibited from voting on the direct award of funds to a specific agency or entity in which they have an interest.
- It is the policy of the Paterson-Passaic County-Bergen County HIV Health Services Planning Council that any voting commissioner, alternate or pool alternate who also serves as a director, trustee and/or salaried employee, maintains any ownership or control of any portion of a firm, association, partnership or corporation or otherwise materially benefits from association with any entity which seek Part A funding from the Passaic-Bergen TGA, is deemed to have an “interest” in said agency or entity. The term “materially benefit” is not meant to include services received by an individual as a client that are within the normal realm of services provided by the provider agency.
- It is a conflict of interest for a Planning Council commissioner (and their alternate) to take action on matters that may affect entities or service categories with which they are affiliated. Planning Council commissioners who have an affiliation as defined herein are therefore prohibited from voting on matters that relate to the service categories for which the affiliated entity is funded. Moreover, commissioners with affiliations shall not lead discussions on service categories with which the commissioner has an affiliation. Commissioners of the Planning Council may participate in discussion and debate about community needs, service priorities, allocation of funds to broad service categories, and the process from and results of evaluation of service effectiveness. Individual members are expected to draw upon their lay and professional experiences and knowledge of the HIV/AIDS delivery system.
- It is a conflict of interest for an employee of the Planning Council or person employed on behalf of the Planning Council, or a Consultant retained by, or on behalf of the Planning Council or the Recipient, to have an affiliation (as defined herein) with an entity that receives Part A funding. Such conflict cannot be cured and cannot be permitted to exist.
- It is a conflict of interest for an employee of the Recipient who is a member or alternate member of the Planning Council to take action on priority setting matters. Such conflict cannot be cured and cannot be permitted to exist.
- All commissioners of the Planning Council are expected to assist in keeping the Council focused on directing funds to meet the needs of individuals affected by the HIV epidemic, and to further prevention and education efforts, in the most expeditious manner possible without undue regard to the benefit to specific agencies or programs.

Section 11.3 Investigation of Apparent Conflicts [Revised 9-24-96][Revised 11-9-06]

The Steering Committee shall, upon the request of any Council commissioner or group of Council commissioners, investigate and make recommendations to the Council concerning any Council commissioner's conflict of interest or appearance thereof. The final determination of whether a true conflict exists with regard to a proposed action shall be accomplished by a majority vote of the Council with a quorum seated. Every opportunity shall be given to the commissioner in alleged conflict to recuse him or herself from voting on the proposed action in question. Any commissioner, not recused, who is found in conflict by the Council under this Article shall not participate in the proposed action in question and any vote cast by him/her shall be null and void.

Section 11.4 Disclosure Statement [Revised 9-24-96]

In order to avoid potential conflicts of interest, each commissioner shall disclose any and all professional and/or personal affiliations with agencies or entities, which may pursue funding. Each Planning Council commissioner and alternate shall file an organizational affiliation disclosure statement which shall be kept on record by the Council Staff. Such disclosure statements shall be filed upon becoming a Planning Council commissioner, and at least annually thereafter, unless there are affiliation changes which would necessitate a modification of the previously submitted form, in which case the form shall be submitted as needed.

Section 11.5 Political Activities [Revised 08-09-05]

Ryan White funds shall not be used for lobbying or other attempts to influence legislation. However, the Council may provide information to legislators at their request. The Council shall not participate in or intervene in any political campaign on behalf of a candidate for public office, including the publishing or distribution of statements.

ARTICLE XII – MANAGEMENT

Section 12.1 Reports to CEO [Revised 08-09-05][Revised 11-9-06]

The Planning Council shall present to the CEO on an annual basis, a written report describing the Council's activities and the Chairperson shall appear as needed before the Mayor to present any matters pertinent to the Council and shall report any such activities to the Steering Committee as such activities occur.

Section 12.2 Planning Council Assistance [Revised 08-09-05][Revised 7-13-10]

The Council shall have assistance from the Department of Human Services, or such other entity designated by the Mayor of the City of Paterson and legal representation through the City of Paterson Corporation Counsel's office or an attorney approved by the Planning Council. Payment for these administrative functions shall be made from the funding provided through the Ryan White Part A grant funding as provided for in the Ryan White Act.

Section 12.3 Planning Council Staff [Revised 9-24-96][Revised 08-09-05][Revised 11-9-06][Revised 7-13-10]

- The Recipient's designee shall maintain and keep the records of the Council, and the Recipient shall retain staff to provide services to the Planning Council.
- The Steering Committee, in conjunction with the Recipient shall review responses from consultants to provide Planning Council Support functions.
- The Steering Committee shall provide the Recipient with its recommendation following the completion of reviews.
- Planning Council Staff shall prepare, in cooperation with the Chair, the agenda for each meeting; be

responsible for the preparation of such reports, minutes, documents, resolutions or correspondence as the Council or Chair or Steering Committee may direct and generally administer the business and affairs of the Council, subject to budgetary limitations. All such documents shall be maintained at the City of Paterson Department of Human Services and the same shall be the property of the Planning Council.

ARTICLE XIII – GRIEVANCES [Revised 8-12-97]

Section 13.1. Policy Statement.

Although the Planning Council has enacted these by-laws which serve to a large extent as a pre-dispute mechanism by defining the rights, responsibilities and obligations of Planning Council commissioners, the Council acknowledges that disputes may arise dealing with funding and internal Council operations which must be resolved efficiently and effectively.

Section 13.2 Subjects which may be grieved.

Decisions related to the Council's process and resource allocations process or the subsequent changes to priority or allocation established by the Council may be grieved. Since the Council does not award contracts to specific providers, such awards are not grievable through this Planning Council process.

Section 13.3 Standing to Grieve [Revised 08-09-05]

- Grievances related to the Council's process for Priority Setting and Resource Allocations Process may only be grieved by any of the following: commissioners of the Planning Council (either individually or collectively), alternates and pool alternates; non-Planning Council members who are members of Planning Council committees; service providers; or consumer groups/PLWH coalitions and other affected entities or individuals, as determined locally, who are affected by a process of the Council.
- Grievances related to internal Planning Council operations may only be grieved by any of the following: commissioners of the Planning Council (either individually or collectively), alternates, pool alternates, or non- Planning Council members who are members of Planning Council committees.

Section 13.4 Grievance Procedure [Revised 8-9-05][Revised 11-9-06][Revised 11-9-10] [Revised 2-7-17]

Written grievances, relating to the subjects specified in Section 13.2 above, shall be presented to the Planning Council Staff within 60 days of the event which is being grieved. The written grievance must include the following information:

1. Name of the grievant;
2. Date of the occurrence;
3. Statement of the basis for the grievance under Section 13.3 above; and
4. Summary of the grievance or complaint in specific factual detail, including the identities of parties involved.

The Planning Council Staff shall immediately forward a copy of the grievance to the CEO, Chairperson and Steering Committee and shall provide copies of the by-laws which set forth the grievance procedures, together with the American Arbitration rules, and any necessary forms to the grieving party, and shall assist the grievant with procedural questions as may be necessary throughout the grievance process to the grieving party.

The Chairperson shall create a Grievance Committee within 5 days following the receipt of the grievance by the Planning Council Staff. The Chairperson may create this special committee without the approval of the full Planning Council.

The Chairperson shall advise the full Planning Council that the grievance process has been initiated at the next regular Planning Council meeting.

The Grievance Committee:

- a. The committee shall have a minimum of three (3) commissioners, and a maximum of seven (7) commissioners, all of whom shall be commissioners of the Council, who would not have a conflict of interest, which shall be defined as follows:
 - an individual with a close personal and/or professional relationship to the grieving party;
 - an individual who is the subject of the grievance; or
 - an individual with a direct interest in the outcome.
- b. The Committee's investigation shall include a meeting which shall take place no later than 35 days after the Planning Council Staff's receipt of the grievance. The Committee may conduct an informal hearing at this meeting at which the grieving party is invited to attend.
- c. Within 5 days of the Grievance Committee's meeting, a determination shall be sent by the Planning Council Staff via certified mail, return receipt requested, or hand delivered, to the grieving party, with a copy provided to the Steering Committee. This determination shall specify whether the Committee found the grievance is within the scope of these by-laws and therefore eligible to initiate the non-binding process, and if so, whether it is meritorious, and if so, the proposed remedy.
 - The proposed remedy shall be subject to the approval of the full Planning Council at the next regularly scheduled meeting and therefore shall not be binding upon the Planning Council until such approval is given.
 - In the event the next regular Planning Council meeting is scheduled to occur in less than 10 days, this action may be added to the agenda without providing notice to the members in accordance with the required notice provisions specified in these by-laws.
 - Within 5 days of the Planning Council meeting at which the grievance settlement was presented, the grieving party may request mediation of the dispute.

Mediation:

1. Requests for mediation shall be presented in writing to the Planning Council Staff of the Planning Council, who shall immediately notify the CEO, Steering Committee and City of Paterson Corporation Counsel and provide a copy of the request.
2. Appointment of the Mediator:
 - Within 10 days of receiving the request, the Corporation Counsel for the City of Paterson shall submit names to the Planning Council Steering Committee and the grievant of at least 10 third parties, who shall not be members of the Planning Council, and will be available to serve as mediators.
 - Within 10 days of receiving the list, the Grievant and the Steering Committee shall cross off any unacceptable names, with the remainder considered acceptable.
 - If one (1) name remains on the list, that individual shall be designated as the mediator.
 - If more than one (1) name remains on the list, the remaining names shall be submitted to the Corporation Counsel and the Corporation Counsel shall select the mediator from the list of acceptable names.
 - If after three (3) lists, no third party has been selected, the matter shall be submitted to the American Arbitration Association Mediation Program, under the commercial mediation rules of the AAA. The mediator shall conduct a mediation session within 30 days after the final selection of the mediator. The purpose of the mediation is to negotiate an equitable settlement between the Planning Council and the grieving party.
3. The Steering Committee shall designate a commissioner of the Council who shall represent the Council during the mediation process. This Council representative shall report on the progress of the mediation process at each Steering Committee meeting.
4. Mediation sessions may be held on more than one (1) date and continue from day to day with the consent of all parties. However, mediation must be concluded within 45 days of the first mediation session, unless the parties agree to extend this time period.
5. Any agreement reached shall be placed in writing and shall be forwarded to the Steering Committee. The Agreement shall be subject to approval of the full Planning Council at the next regularly scheduled meeting.
6. Costs and Fees: Fees for mediation services shall be paid at a rate of not less than \$50.00 per hour, nor more than \$100.00 per hour, with the fees divided equally between the parties to the grievance, unless otherwise determined by the grievance committee pursuant to Subsection B3 above. Other cost, such as legal expenses, experts or witnesses, shall be paid for by the party who calls the witness or uses the service. The expenses of mediation and representatives, expenses of any witness, and the cost of any professional or expert advice, at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.

Arbitration

- If no resolution can be reached by way of mediation or if the full Planning Council fails to accept the agreement/settlement reached via mediation, the aggrieved party may seek arbitration through the American Arbitration Association by filing the appropriate request for arbitration with the Association at 220 Davidson Avenue, Somerset, New Jersey 08873-4159, telephone number (732) 560-9560.
- Arbitration shall be binding upon all parties and shall be conducted by the American Arbitration Association. Any proceedings shall be held pursuant to the commercial arbitration rules governing the American Arbitration Association. Forms shall be those used and adopted by the American Arbitration Association.
- Any correspondence or notices regarding the arbitration shall be directed to the Planning Council Staff.

- The arbitration shall be conducted within 90 calendar days after the filing of the demand for arbitration with the American Arbitration Association, to not adversely impact the decision-making process of the Council. The arbitrator shall fix the date of the arbitration hearing and provide 10 calendar days' notice of the same to the parties.
- The decision of the arbitrator shall be made within 30 calendar days of the date of the closing of the hearing.
- All parties agree to be bound by the determination of the arbitrator.
- Costs and Fees. Costs and fees shall be paid in accordance with the American Arbitration Association fee schedule (when the AAA is used) as to both mediation and arbitration which shall be made available to grievant upon initiation of the grievance process. Initial fees are due at the time of filing and are payable by the party filing the demand for arbitration, subject to Subsection B3 above. Other costs, such as, legal expenses, experts, witnesses, shall be paid for by the party who calls the witness or uses the service. The expenses of arbitration, including requested travel, other expenses of the mediation and representatives, expenses of any witness, and the cost of any professional or expert advice, at the direct request of the mediator, shall be borne equally by the parties, unless they agreed otherwise.

Section 13.5 Conflict of Interest. [Revised 08-09-05]

Any person who participates in the grievance process as a Grievance Committee member, mediator or arbitrator shall not have a conflict of interest as it relates to any issue relevant to the grievance or with the grievant. All said persons shall sign a conflict of interest form, which certifies that no conflict exists.

Section 13.6 Confidentiality Statement.

All information that is disclosed between the parties and/or the mediators or arbitrators by the party or the witnesses during the grievance process will be considered confidential, and will not be divulged without the expressed, written consent of all parties.

Section 13.7 No Stay of Actions of the Planning Council

The Ryan White Part A Grant requires that certain timetables be adhered to with regard to each step of the process. If the filing of a grievance should cause a delay in the process, there could be a negative impact on the delivery of services in the community. Therefore, the filing of a grievance shall not stay or otherwise delay the continuation of the Planning Council's work or the implementation of its decisions. However, nothing herein shall preclude the Planning Council from voluntarily withholding action or implementation of prior actions pending the outcome of the grievance process.

Revision Dates:

06/07/94	02/07/17
08/29/94	05/26/17
12/05/95	01/20/23
09/24/96	03/05/24
05/06/97	
08/12/97	
10/06/98	
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